

Dear President Book and Provost House:

As alumni of Elon University, we strongly support the non-tenure track (NTT) faculty as they democratically form their union in order to improve their working conditions and gain the respect and recognition they deserve at our alma mater.

As we reflect on our educations at Elon, we know that these faculty members often surpassed the normal duties and timelines of teaching. They served as academic mentors throughout our undergraduate years, and remain trusted counselors and advisors as we have entered the working world and grown as adults. Without these faculty, we know Elon University would not be the leader in higher education it is today. In fact, without these faculty, we know Elon could not function at all.

However, despite their dedication and hard work, NTT faculty at Elon are undervalued members of our community. This situation takes the shape of insecure job appointments, inconsistent benefits, and inadequate representation in decisions that affect the direction of the university and the quality of education students receive. These conditions cannot continue to exist for such essential members of the Elon community. We support the NTT faculty's initiative in countering these trends by organizing to form a union with SEIU Faculty Forward.

We write to call on your administration to respect this group of faculty by agreeing to remain neutral, and not interfere with their right to organize—practically, through legal delays, or rhetorically, through other forms of influence or intimidation. Until the Elon administration publicly commits to not interfere practically or rhetorically with our NTT faculty's campaign to form a union, we pledge to withhold our donations to Elon. This is not a decision we take lightly, considering the important role that attending Elon has played in our lives. However, we cannot, in good faith, give to the university until its leadership respects the rights of faculty to democratically organize their union.

Elon's mission statement states that the university strives to create an academic community that "transforms mind, body, and spirit and encourages freedom of thought and liberty of conscience." The freedom of thought and liberty of conscience that Elon University helped instill in us leads us to support our professors' campaign to advocate for themselves and their students by forming a union. In turn, we challenge the leadership of our beloved alma mater to live up to that mission by respecting the NTT faculty's right to organize—and yet again serve as a forward-thinking institution of higher education.

Sincerely,

Abby Williams, College of Arts & Sciences, Class of 2018
Aelish Aoki, College of Arts & Sciences, Class of 2016
Alex Giglio, School of Communications, Class of 2018
Alex Helman, College of Arts & Sciences, Class of 2013
Alex Simon, School of Communications, Class of 2017
Alexandra Hensley, Performing Arts, Class of 2010
Alexis Paul, College of Arts & Sciences, Class of 2016

Alicia Paul, College of Arts & Sciences, Class of 2018
Allison Lindenberg, College of Arts & Sciences, Class of 2017
Allison Pichowicz, College of Arts & Sciences, Class of 2016
Amy McNabb, College of Arts & Sciences, Class of 2012
Amy Hanna, School of Communications, Class of 2017
Amy Harrison, School of Education, Class of 2000
Amy L McCurdy, College of Arts & Sciences, Class of 2015
Anna Weis, College of Arts & Sciences, Class of 2011
Ashley Fowler, College of Arts & Sciences, Class of 2014
Andrew Havens, College of Arts & Sciences, Class of 2015
Bear Tosé, College of Arts & Sciences, Class of 2018
Becca Evans, School of Communications, Class of 2016
Ben Bridges, College of Arts & Sciences, Class of 2017
Bethany Stafford Smith, College of Arts & Sciences, Class of 2016
Brianna Birchett, College of Arts & Sciences, Class of 2017
Brittany Moore, College of Arts & Sciences, Class of 2012
Broadway Jackson III, College of Arts & Sciences, Class of 2015
Cal Mincer, School of Communications, Class of 2018
Cailin Jalynski, College of Arts & Sciences, Class of 2018
Carly Goldstein, College of Arts & Sciences, Class of 2018
Carol Houck Plaster, School of Education, Class of 1997
Caroline Walker, College of Arts & Sciences, Class of 2012
Cassidy Levy, College of Arts & Sciences, Class of 2017
Catherine Palmer, College of Arts & Sciences, Class of 2015
Chloe Donohoe, College of Arts & Sciences, Class of 2017
Christina Casillo, School of Communications, Class of 2017
Christopher White, College of Arts & Sciences, Class of 2009
Citlaly Mora, College of Arts & Sciences, Class of 2016
Claire A Lockard, College of Arts & Sciences, Class of 2016
Coreena Boothroyd, School of Communications, Class of 2018
Courtney Stallmann, School of Education, Class of 2010
Courtney McKelvey, College of Arts & Sciences, Class of 2018
Daniela Sostaita, College of Arts & Sciences, Class of 2017
Daniela Ceron, School of Communications, Class of 2018
Danielle Scheinman, College of Arts & Sciences, Class of 2014
David Nunamaker, College of Arts & Sciences, Class of 2018
David Turner, College of Arts & Sciences, Class of 2014
Diana Abrahams, College of Arts & Sciences, Class of 2014
Eileen Burkhardt, College of Arts & Sciences, Class of 2012
Elic A. Senter, School of Education, Class of 1999
Elizabeth Purvis, College of Arts & Sciences, Class of 2014
Emily DeMaio Newton, College of Arts & Sciences, Class of 2018
Emily Wapps, School of Education, Class of 2012
Emma Flaherty, College of Arts & Sciences, Class of 2018
Erica Condon, College of Arts & Sciences, Class of 2013
Erica Young, College of Arts & Sciences, Class of 2013

Erin Bishop, Martha and Spencer Love School of Business, Class of 2018
Fiona Bush, School of Education, Class of 2016
Frank Campisano, School of Communications, Class of 2016
Gabriel Salvador, School of Communications, Class of 2018
Hallie White, School of Communications, Class of 2018
Hannah Matthews, College of Arts & Sciences, Class of 2014
Hannah Winchell, College of Arts & Sciences, Class of 2018
Heather Olin, School of Communications, Class of 2013
Helen Peplowski, College of Arts & Sciences, Class of 2015
Hunter Strauch, School of Communications, Class of 2018
Jane Seidel, School of Communications, Class of 2017
Jay Light, School of Communications, Class of 2012
Jennifer Kane, College of Arts & Sciences, Class of 2018
Jennifer Roberts, College of Arts & Sciences, Class of 2013
Jenna Mason, School of Education, Class of 2016
Jessie Bond, College of Arts & Sciences, Class of 2015
Joanna Salerno, College of Arts & Sciences, Class of 2018
John Robert Kernodle III, College of Arts & Sciences, Class of 2005
Jo Kelly, College of Arts & Sciences, Class of 2018
Julia Boyd, School of Communications, Class of 2016
K. Alexa Briggs, College of Arts & Sciences, Class of 2007
Kaylyn Brock, Martha and Spencer Love School of Business, Class of 2018
Kasey Llorente, College of Arts & Sciences, Class of 2015
Katherine E. Hockaday, College of Arts & Sciences, Class of 2014
Kathryn Robling, College of Arts & Sciences, Class of 2015
Kelsey Lane, College of Arts & Sciences, Class of 2017
Kerianne Durkin, College of Arts & Sciences, Class of 2016
Kevin Coyne, College of Arts & Sciences, Class of 2016
Kianna Bermudez, College of Arts & Sciences, Class of 2017
Laura, College of Arts & Sciences, Class of 2017
Laura Lee Sturm, College of Arts & Sciences, Class of 2013
Lauren Clapp, College of Arts & Sciences, 2013
Lauren Nicole Scott, College of Arts & Sciences, Class of 2017
Lindsey Taylor, School of Communications, Class of 2011; Master's of Arts in Interactive Media, School of Communications, Class of 2012
Leena Dahal, School of Communications, Class of 2017
Lindsey DeLorey, College of Arts & Sciences, Class of 2018
Maddy Gross, School of Communications, Class of 2018
Maggie Filipowich, Martha and Spencer Love School of Business, Class of 2018
Margaret Bryant, College of Arts & Sciences, Class of 2016
Marissa Messiano, College of Arts & Sciences, Class of 2011
Martha Dawson Nicholson, College of Arts & Sciences, Class of 2016
Mary Alice Allnutt, College of Arts & Sciences, Class of 2018
Mary Bernhardt, College of Arts & Sciences, Class of 2017
Matthew Keffer, College of Arts & Sciences, Class of 2009
Matthew Peery, College of Arts & Sciences, Class of 2013

Melina Casados, College of Arts & Sciences, Class of 2018
Mayor Ian Baltutis, Martha and Spencer School of Business, Class of 2008
Megan Sibree, College of Arts & Sciences, Class of 2016
Megan Rollins Lueck, College of Arts & Sciences, Class of 2014
Merit V. Sharpe, College of Arts & Sciences, Class of 2016
Millie Rosen, School of Education, Class of 2013
Minnie Lane, College of Arts & Sciences, Class of 2018
Nathaniel Hodges, College of Arts & Sciences, Class of 2013
Nicholas Patrick Ryan, College of Arts & Sciences, Class of 2007
Nonye Obichere, College of Arts & Sciences, Class of 2013
Olivia Guerrieri, College of Arts & Sciences, Class of 2016
Olivia Zayas Ryan, College of Arts & Sciences, Class of 2018
Paige Kelloway, College of Arts & Sciences, Class of 2010
Paige Nelson, College of Arts & Sciences, Class of 2017
Patrick C. M. McIntyre, College of Arts & Sciences, Class of 2015
Philip H Feldman, College of Arts & Sciences, Class of 2012
Rachel Shippée, College of Arts & Sciences, Class of 2015
Rachel Campbell, School of Communications, Class of 2013
Rachel Stanley, College of Arts & Sciences, Class of 2013
Rachel Weeks, College of Arts & Sciences, Class of 2016
Rebecca Carlson, College of Arts & Sciences, Class of 2017
Rebecca Iannucci, School of Communications, Class of 2014
Rebecca Kennedy, College of Arts & Sciences, Class of 2014
Rebecca O'Quinn, College of Arts & Sciences, Class of 2007
Rebekah Richin, School of Communications, Class of 2016
Ray Emerson, College of Arts & Sciences, Class of 2017
Robert Spencer Clarke, Jr, College of Arts & Sciences, Class of 2015
Ryan Dunn, College of Arts & Sciences, Class of 2001
Samantha Lucey, College of Arts & Sciences, Class of 2016
Sara Blough, College of Arts & Sciences, Class of 2017
Sara McLaughlin Komrovsky, College of Arts & Sciences, Class of 2014
Sarah Paterson, College of Arts & Sciences, Class of 2015
Sarah Wasko, Art B.A. and Strat Comms. B.A., Class of 2015
Sean Wilson, College of Arts & Sciences, Class of 2016
Sophia Spach, College of Arts & Sciences, Class of 2015
Sophie Parker, College of Arts & Sciences, Class of 2017
Susan Reynolds, College of Arts & Sciences, Class of 2017
Tadas Rimkus, College of Arts & Sciences, Class of 2014
Thomas Neas, School of Communications, Class of 2015
Tracy Armstrong Custer, School of Education, Class of 1997
Victoria Atkinson, College of Arts & Sciences, Class of 2018
Warren Grunvald, College of Arts & Sciences, Class of 2017
Will Brummett, College of Arts & Sciences, Class of 2013